



GHAZIABAD  
(Estd : 1995)  
NAAC Accredited 'A' Grade Institute  
Internationally Accredited to IAO, USA  
www.its.edu.in

# I.T.S SCHOOL OF MANAGEMENT

(Institute of Technology and Science - PGDM)

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ITS-SM/RO/Committee/13/2021-22/04

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## Internal Complaint Committee (Women Cell)

In compliance with the AICTE notification concerning Government of India's commitment to promote gender equality and women empowerment in all sector and to honor "Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013, the Institution has constituted a **Internal Complaint Committee (Women Cell)** with following objectives;

1. To prevent all form of gender based violence, humiliation and exploitation against women.
2. To prevent discrimination and sexual harassment of women in the Institute and promote general harmony among all.
3. To create awareness among students and employees about gender equality
4. To make them aware of their legal and social right
5. To create an environment where all women gets equal opportunity to express themselves and be able to achieve their potential.
6. To conduct training programmes to sensitize the employees of the Institutions on the issues related to maintenance of safe working environment and women empowerment.

Internal Complaint Committee is comprises with following members with tenure of three years from the date of its constitution:

S.No	Name of Member	Designation	Contact
1	Dr. Anusha Agarwal	Presiding Officer	9810702353
2	Dr. Satish Kumar	Member	9212571599
3	Prof. Shikha Arora	Member	9971015973
4	Ms. Seema Singh	Member	9911474755
5	Mr. Devashish Sen	Member	9310879163
6	Ms Sunita Godhra (NGO)	Member	
7	Ms. Mahima Arora	Member	9412121906

Process for Redressal:

1. Any aggrieved may contact to any member of the Committee directly or may contact to the higher authority of the Institution with their grievance preferably in writing, who will forward the complaint to the Committee.
2. The Committee will hear the case within 15 days of a complaint and may set up an enquiry. The complainant and defendant will be called to put their case.
3. The Committee will hear the case and maintain the confidentiality of the proceedings.
4. The committee will forward its findings and recommendations to the Director, who will take appropriate action.

Director