



Dr. D K Pandey

Professor

Institute of Technology & Science

Experience : 18 Years

Email : dkpandey@its.edu.in

Education: L.L.B., M.B.A. UPSLET (Management), Ph.D

Area of competence and Interest: HRM

Academic Courses taught: Industrial Relations, Labour Laws, Business Laws, Human Resource Management, Corporate Governance & Business Ethics

Experience: 18 years

Research & Publication: Papers to be added are as follows;

- Flipped Classroom Approach: Opportunities & Challenges published in International Refreed Journal 'Literary Endeavour' July 2018
- "Employee Engagement: A Road Map for Sustainable Development" International Conference on Global Trends in Management, Governance & Entrepreneurship, 15 April 2017 at I.T.S, Ghaziabad.
- Talent Management: Trends & Practices published in proceedings of International Conference on Globalization: Prospects and Opportunities for a New India organized by I.T.S, Ghaziabad on 7 April 2018
- Paper titled "Organizational Commitment and Talent Management Practices: A Conceptual Framework" published in proceedings of National Seminar on Issues and Challenges for HR Professionals in 21st Century organized by I.T.S Engineering College, Greater Noida held on 2 November, 2018
- Paper titled 'Challenges and Prospects in Managing Modern Workforce Mix' has been published in proceedings of international conference Marketing to Centennials in Digital World organized by I.T.S Engineering College, Greater Noida held on 5 April, 2019

- Primary Markets’ in Indian Journal of Applied Economics, Vol1 No1, July 2004
- ‘A New Approach in Competency Mapping’ in Journal of Commerce and Trade, Vol1 No1, April-October 2006
- ‘Remodelling of HR Practices in Current Business Scenario’, in SYNERGY ITS journal of IT & Management, Vol.5, No.2, July 2007
- ‘Women Development in India’, in Human Touch, Vol.6, No.2, February 2009
- ‘Competency Mapping: An Innovative Management Practice’ in people’s Journal of Management, Issue-I, January 2009
- “Managing the Workforce Diversity: Challenges & Prospects” published in 2nd International Conference on Leadership and its Role in Preparing the Organization for Unprecedented Change organized by CEEMAN and IPM, 23-24, May, 2009
- “Enhancing Employee Performance through Effective QWL Policies”-synergy, Journal of ITS, Ghaziabad, 2012
- “Employee Engagement: Tools and Techniques for Organizational Excellence”-Prabandhan, Journal of CMD Modinagar, 2012
- Role of HR in BPO Industry, Wisdom, Research Journal of VSBM, Ghaziabad, Dec.2011
- “Study on HRD Strategies and its impact on Upliftment of Women Employees in Industrial Sector of Sultanpur District”- Prabandhan, Journal of CMD Modinagar, 2013
- “Study on HRD Strategies and its impact on Upliftment of Women employees in Non Industrial Sector of Sultanpur District”- synergy, Journal of ITS, Ghaziabad, 2013
- “A study on factors affecting development of women employees and HRD strategies with reference to Industrial sector of Sultanpur district”. Journal of Management, NIET, 2015
- “Strategy for effective organization building” in National HRD Seminar on Human Resource as Co-Venturist at Invertis Institute of Management Studies, Bareilly
- “Small Scale Industries in India” in National Seminar on Second Generation Reforms at Invertis Institute of Management Studies, Bareilly
- “Paradigm shift in HR “in National Seminar at Ajmer
- “Remodeling of HR practices at IHC, New Delhi
- “Reengineering HRM in Current Times” at ITS, Ghaziabad
- “Effectiveness of Training Programmes-A Study of Pharma Industry” in National Seminar “Revisiting HR Practices in the Current Scenario of Optimism” at ITS Ghaziabad on 31st Oct. & 1st Nov.2010
- “HR as Strategic Partner and e-HRM” in National Seminar “Public Private Partnership: Reality Check and Road Ahead ” at Lord Krishna College of Management Ghaziabad on 19th April.2011

- “Study on HRD Strategies for inclusive growth of Women Employees in Industrial Sector of Sultanpur District” in National Seminar “Challenges to Inclusive Growth: The Way Forward” at Dev Samaj College for Women, Chandigarh, 1st March, 2013.

Additional information & Other Activities:

Training Conducted:

1. ‘Managing Stress’ for Middle & Lower level managers of IDEA
2. Soft Skills Training imparted to Ghaziabad District Administration.
3. Conducted Faculty Development Programme on Self Assessment for Goal Setting for Teachers of Chadha Public School, Jaani Meerut on October 6, 2018

Workshops/ Summit Attended:

1. Attended 2 day HR Conference “HR Best Practices” organised by FICCI during 7-8 November 2016
2. Attended 2 day AIMA's 3rd National Leadership Conclave “The New World Order: Will Asia Dominate the Next 10 years?” 22 – 23 March, 2017 : Hotel Taj Palace, New Delhi
3. Attended 2 day SHRM INDIA First National PSU Conference “The Science of Putting People First ” on 31 Nov. & 1 December, 2017 at SCOPE Complex, New Delhi
4. Attended AIMA Managing India Awards 2018 on 18th April 2018 at Hotel Taj Palace, New Delhi
5. Attended Conference on “Promoting Education Excellence: Linkng Science, Technology, Research & Innovations for Economic Growth” organised by ASSOCHAM on 17 May 2018 at Hotel Taj Mahal, New Delhi
6. Attended National Education Excellence Conclave organised by Integrated Chambers of Commerce and Industry on 11 August 2018 at India International Centre, New Delhi
7. Attended HR Round Table Discussion “ Towards Global Competitiveness: The Talent Imperative” on September 20, 2018 organised by PRME and IILM at IIC, New Delhi
8. Attended National Workshop on Assessment & Accreditation organised by CGER on 17 November 2018 at Sunderdeep College, Ghaziabad

9. Attended National Seminar on Gap between Industry & Academia organised by CGER on 17 November 2018 at I.T.S Mohan Nagar, Ghaziabad
10. Attended 2nd National Public Enterprises Conference 2018 held at The Scope Complex, New Delhi on 18 December, 2018
11. Attended 29th Convention of GMA on Leadership & Talent Management in The Era of Automation & Digitization on 19th January 2019 at Hotel Redisson Blue, Kaushambi
12. Attended CSR Awards on 21 April 2019 at Hotel Le Meridian, New Delhi
13. Attended 13th National Conference on “Vision 2030 for Education, Skill Formation & Rural Transformation” organised by ASSOCHAM on Friday 28th June 2019 at Hotel Taj Mahal, New Delhi
14. Attended 2nd National Education Excellence Conclave organised by Integrated Chambers of Commerce and Industry on Monday 24th February 2020 at India International Centre, New Delhi
15. Attended 13th Higher Education, Skill and Livelihood Conclave organised by ASSOCHAM on Tuesday 25th February 2020 at India Habitat Centre, New Delhi