



Prof. Shikha Arora

Overview

Education:

B.Com (Hons), PGDM, Pursuing Ph.d from AMU, Aligarh.

Areas of Competence and Interest:

Communication and Soft Skills, Team Building and Leadership Skills, Career Development, Emotional Intelligence

Academic Courses taught:

Human Resource Management, Organisational Behaviour, Business Communication, Training and Development, Team Building, Leadership Development, Talent Management, Competency Mapping, Emotional Intelligence

Experience

Industry Experience of 2.5 years in the domain of corporate training.

Academic Experience of 12 years in the area of Organizational Behaviour and Human Resource Management.

Research and Publication

Shikha Arora and Abhinav P Tripathi (2019), **Impact of Gender Roles, Mentoring and Family Support on Career Advancement of Women in IT sector: A literature review and Research Agenda**, International Journal of Advance and Innovative Research, Volume 6, Issue 2 (XXXXI): April - June, 2019, ISSN 2394 – 7780, pg 48-56

Presented a paper titled **Psychological contract as a structure for explaining career commitment and career advancement: A Research Agenda** in the **International Conference** on the theme Inclusive development through social innovation: Opportunities and Challenges held at Army Institute of Management & Technology, Greater Noida on 28th Feb, 2020.

Additional Information and Other Activities

Gold Medals for successfully completing NPTEL online course in **Leadership** with 94 % and **Gender Justice and Workplace Security** with 91 % marks, certified by IIT Kharapur.

Gold Medals for successfully completing NPTEL online course in **Emotional Intelligence** with 91%,certified by IIT Kharagpur.

Successfully completed online course on "**World-Class HR: 21st Century Talent Management**"from Udemy.

Successfully completed online course on "**Fundamentals of People Analytics: HR Analytics in Practice**"from Udemy.

Successfully completed online course on "**Communication for Remote Teams**"from Udemy.