



Dr. Ritu Saxena

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Teacher by Instinct, Researcher by Training and Trainer by Experience

Dr. Ritu Saxena is an accomplished and enthusiastic academician with over 14 years of experience in academia and research at renowned management institutes. Holding a Doctorate (PhD) in Management and an MBA in Human Resource, Dr. Ritu has continuously expanded her knowledge and expertise in the field. She has further honed her skills through an Executive Program on Human Resource Analytics from IIM Lucknow. Dr. Ritu Saxena possesses a deep passion for HR Analytics, Organizational Behaviour, Design Thinking, Creativity, and Innovative Pedagogy.

Dr. Saxena's commitment to professional development is evident through her pursuit of additional certifications. She has obtained certifications in Data Analytics from IIM Sirmaur, Leadership from IIT Kharagpur, and Data Science from IIT Roorkee, among others. These certifications have equipped her with a comprehensive understanding of emerging trends and technologies, enabling her to provide valuable insights and guidance to her students and colleagues.

In addition to her teaching responsibilities, Dr. Saxena plays a significant role in the academic process building at institute.. She is a member of various important committees, including the Internal Quality Assurance Cell (IQAC), National Assessment and Accreditation Council (NAAC), Innovation & Entrepreneurship Cell, and Intellectual Property Rights (IPR) Cell. Her contributions to these committees showcase her commitment to academic excellence and the promotion of innovation within the institution.

As the Coordinator for the MBA Program, Dr. Saxena oversees the smooth flow of academic activities and takes charge of organizing guest lectures, industry visits, corporate talks, and employability skills enhancement programs for students. Her efforts aim to bridge the gap between theoretical knowledge and practical application, preparing students for successful careers in the field of HR and beyond.

Dr. Saxena's dedication to research is evident from her extensive portfolio. She has undertaken a remarkable 42 research projects and has published 21 research papers in prestigious national and international journals, including those indexed by UGC Care and Scopus. In recognition of her significant contributions, she was honoured with the prestigious Shikha Gaurav Puraskar in 2023.

Adding to her research accomplishments, Dr. Ritu Saxena has authored a textbook on HR Analytics, serving as a valuable resource for students and professionals interested in this evolving field. Her expertise in areas such as Organizational Behaviour, Design Thinking, Employee & Organization Effectiveness, and Digital Innovations further enriches her contributions to academia and research.

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